

ANALYSIS OF DISTRIBUTION OF EXISTING DAIRY PROFESSIONALS

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ABSTRACT

This study focuses on the distribution of Dairy Professionals in the respondent cooperative dairy plants. In total 207 dairy plants across the country gave responses to the questionnaire. The subsequent analysis includes the brief profile of the dairy plants, distribution of Dairy professional in various work areas (departments), gender-wise distribution of dairy professionals, etc and any trends therein. Hence, an overall scenario of existing dairy professionals in the organization can be obtained. In the year 2015-16 the total manpower in the cooperative dairy plants was 30492 out of which 28444 were Non- Dairy Technologists and 2048 were Dairy Technologist. Further, out of the total 2048 professionals in the respondent 207 cooperatives, around 1758 were graduates, 280 were Postgraduates, and 10 were having Ph.D. qualification. In the respondent dairy plants, among the dairy professionals there was 9% female in the year 2011-12 which increased to 13% female dairy professionals in the year 2015-16,. In the year 2015-16, there were 1772 male and 276 female dairy professionals. While the Installed plant capacity of the respondent 207 cooperative dairy plants increased from 308 LLPD to 534 LLPD during the period, the Number of Dairy professionals per lakh litre of Installed plant capacity reduced from 5 in the year 2011-12 to 4 in the year 2015-16. It can be observed that as the processing capacity increases the Non- dairy professionals needed per LLPD decreases more rapidly than the decreases in dairy professionals per LLPD. Out of the total dairy professionals on an average - 53% were in Production, 16% were in Quality Control , 12% were in Chilling Centre, 11% were in Admin./ Purchase, 4% were in Engineering /Utilities, 3% were in Marketing and remaining 1% were in Other work area.

KEYWORDS: Dairy Plants Dairy Manpower, Dairy Professionals, Dairy Work Areas, Dairy Education, Dairy Skills